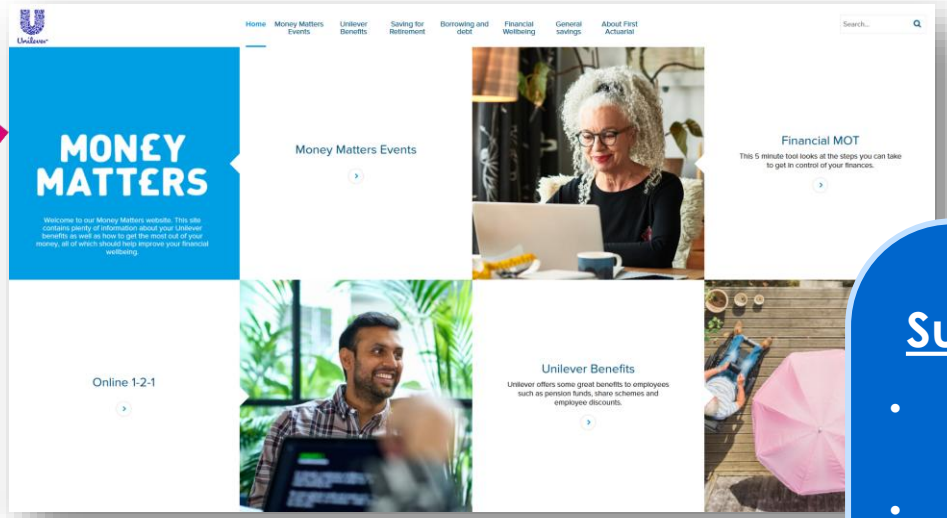
# So, now you work for Unilever…




**Money Matters website available:**
www.unilever.faife.co.uk




**Book a free 121**

## The Rewards & Benefits of being in Unilever booklet

Current version is February 2026.

Lots of information on available Unilever benefits – not just financial, but family friendly and other wellbeing benefits.

Rewards & Benefits Booklet

## The Benefits Envelope

Unilever

**As a permanent UK employee, Unilever gives you a 'Benefits Envelope' worth 25% of your pensionable earnings on top of your pay**

So, if you earn £35,000 a year, your Benefits Envelope is worth £8,750

25% of your pay

## Summary of resources

- **To view your Rewards & Benefits:** Inside.Unilever portal
- **For pension information:** www.unileverpensionhub.co.uk/
- **To sign up to ShareBuy:** www.esp-portal.com
- **To enrol into SHARES:** www.shareinourfuture.com
- **To view savings products:** www.avivamicrosite.co.uk/usave
- **For further financial support:** www.unilever.faife.co.uk

# Pension Scheme

**The earlier you start saving into your pension:**

- **the longer you have to contribute**
- **the longer your money has to grow**

**£100 into your pension only costs you £63!**




**Default is both**







**Pension scheme**

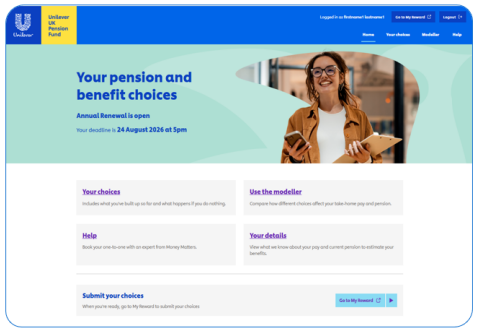
## Your pension and benefit choices

Unilever

**All personal details and support** on Benefit Choices website

**You can also:**

- Buy extra life cover with your pay
- Buy extra protection in case you get seriously ill and can't work
- Put more money into your pension by making extra voluntary contributions (EVCs) from your pay




unileverbenefitchoices.com

Unilever

## ShareBuy (Unilever)

£10 to £150 per month

**How to join ShareBuy:** Apply **anytime** after probation is complete www.esp-portal.com

- Register through "**ESP Portal**"
- **Run by Equiniti**
- **No guarantees**: savings go up and down in line with Unilever share price



- Unilever gives you 1 free share for every 3 you buy
- Eligible employees invited to enroll in November
- Payments start in following January
- **No guarantees**: savings go up and down in line with Unilever share price



## SHARES (Unilever)

€10 to €200 per month

Work Level 1

**How to join SHARES:** Find more information, enroll & keep track of your SHARES at: https://shareinourfuture.com/?switch=1

## USave

- Manage your savings and investments in one place.
- Save tax-efficiently through ISAs and other investment options.
- Track progress, plan ahead and transfer existing savings easily.

## Unilever saving options

Unilever

| 1 | 2 | 3 |
|---|---|---|
| **Short-term savings** | **Medium-term savings** | **Long-term savings** |
| USave | Share Schemes | Pension Fund |
| Easy-access cash ISAs | ShareBuy & SHARES | Retirement Savings Plan |

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